



2019- 2022 Farmville Area Implementation Plan

Town of Farmville and Amelia,
Buckingham, Charlotte, Cumberland,
Lunenburg, Nottoway, & Prince Edward
Counties



CENTRA

Southside Community
Hospital

Approved by Centra Southside Community Hospital Board of Directors April 24, 2019;
Centra Foundation Board of Directors April 24, 2019 and Centra Board of Directors: April 29, 2019
Centra Community Health: www.centrahealthcom/CHNA

Centra Southside Community Hospital (Farmville Area) 2019- 2022 Implementation Plan

Activity	Date
Farmville Area Community Health Needs Assessment (CHNA) approval <ul style="list-style-type: none"> • Centra Southside Community Hospital Board of Directors • Centra Foundation Board of Directors • Centra Health Board of Directors 	December 12, 2018 December 12, 2018 December 17, 2018
Date CHNA was required to be adopted	December 31, 2018
Farmville Area Implementation Plan approval <ul style="list-style-type: none"> • Centra Southside Community Hospital Board of Directors • Centra Foundation Board of Directors • Centra Health Board of Directors 	April 24, 2019 April 24, 2019 April 29, 2019
Date Implementation Plan was required to be adopted	May 15, 2019

A. Organizational Overview

Central Health (Centra) is the dominant regional nonprofit healthcare system based in Lynchburg, Virginia. The mission of the organization is “*excellent care for life*” with a vision “*to be the most trusted provider of innovative healthcare*”. It was created with the merger of Lynchburg General Hospital (LGH) and Virginia Baptist Hospital (VBH) in 1987. In 2006, Southside Community Hospital in Farmville joined Centra as an affiliate. In 2014, Bedford Memorial Hospital in Bedford joined Centra’s network and became the fourth hospital in the system. Altogether there are 685 licensed acute care beds throughout the system. Centra serves over 380,000 people throughout central and southside Virginia and provides a comprehensive array of medical services in a variety of convenient settings. Centra serves patients across 9000 square miles, a geographic area larger than the state of New Jersey. Centra’s service to the community and commitment to excellent care are demonstrated by its many physician practices, outreach programs, screenings and diagnostic tests, educational media and publications, and community health programs.

B. Scope and Purpose of the Implementation Plan

The scope of this Implementation Plan pertains to Centra Southside Community Hospital.

The plan has been prepared to comply with federal tax law requirements set forth by the Depart-

ment of the Treasury, Internal Revenue Service, 26 CFR Parts 1 and 53 and reflects the final rules issued on December 31, 2014. It is a written plan which addresses significant health needs identified through the triennial Community Health Needs Assessment (CHNA).

This Implementation Plan describes Centra’s Farmville Area planned response to the needs identified through the 2018 CHNA process. For information about the 2018 CHNA process and for a copy of the report please visit www.centrahealth.com/CHNA.

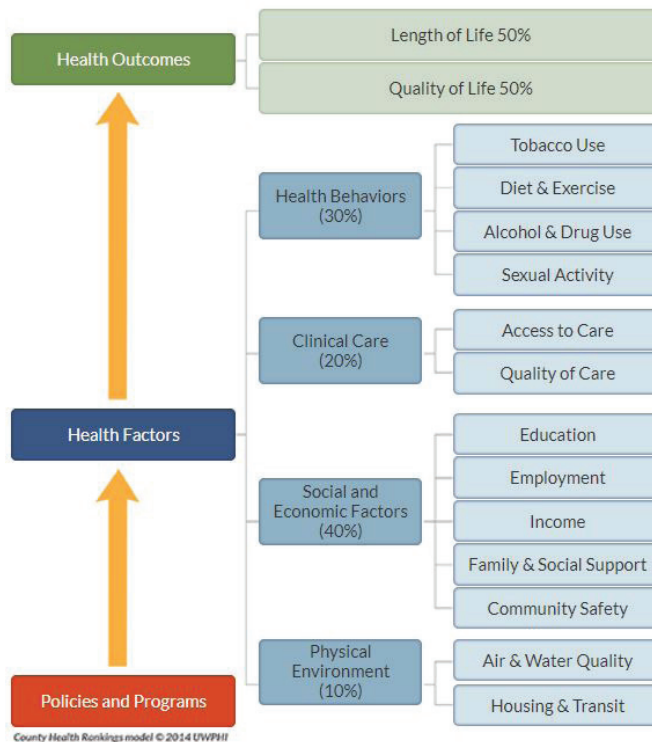
C. Service Area and Target Population

The service area for the 2019-2022 Farmville Area Implementation Plan includes the town of Farmville and the counties of Amelia, Buckingham, Charlotte, Cumberland, Lunenburg, Nottoway, & Prince Edward.

The target population is defined as (1) medically underserved, low-income or minority populations and those suffering from chronic disease; (2) geographic area service by the hospital; and (3) targeted populations served by the hospital (i.e. children, women, seniors, cancer patients). For this plan, a strong focus will be placed on those living in poverty in the service area.

D. Priority Needs Identified in 2018 Farmville Area Community Health Needs Assessment (CHNA)

The 2018 Farmville Area CHNA collected primary and secondary data based on the “County Health Rankings Model” developed by the Robert Wood Johnson Foundation and the University of Wisconsin Population Health Institute. The Rankings are based on a model of population health that emphasizes the many factors that, if improved, can help make communities healthier places to live, learn work and play. (<http://www.countyhealthrankings.org/about-us>)



The 2018 Farmville Area Prioritization of Needs Top 10 rankings follow. These priority areas are reflective of the County Health Rankings’ four categories for Health Factors and were used to develop this Implementation Plan. Prioritized needs were similar for all of Centra’s service areas in 2018.

2018 Centra Farmville Area Prioritization of Needs Top 10 Ranked Areas of Need

Areas of Need	Farmville Ranking
Access to affordable health care	1
Access to healthy foods	2
Access to affordable housing	3
Diabetes	4
Access to mental health services & mental health problems	5
Substance use and alcohol & illegal drug use	6
Overweight/Obesity	7
Transportation	8
Poverty	9
Poor eating habits	10

E. Development of the 2019-2022 Centra Farmville Area Implementation Plan

In 2018, Centra aligned the Community Health Needs Assessments (CHNA) for all of its hospital systems so that moving forward they all follow the same three-year timeline. In addition, Centra committed to “raising the voice of the community” by creating a CHNA process that was driven by the community through collaboration with key leaders and stakeholders in the service area to ensure rigorous data collection and the development of an Implementation Plan that contributes to long-lasting social changes and positive health outcomes.

As a result, the Partnership for Healthy Communities (PHC) was formed. PHC is a regional planning initiative led by Centra, Centra Foundation, the Community Access Network, the Central Virginia, Piedmont, and Pittsylvania/Danville Health Districts in collaboration with the Bedford Community Health Foundation, Greater Lynchburg Community Foundation, Johnson Health Center, and United Way of Central Virginia. Key leaders from these organizations are represented on a PHC Core Team. The Community Access Network in Lynchburg, Virginia serves as the backbone entity for the Partnership. A Community Health Assessment Team (CHAT) made up of individuals with a broad representation of community leaders and cross-sector stakeholders in the service area was developed for the CHNA.

Upon the completion and approval of the 2018 Farmville Area CHNA, work began in January 2019 to develop a Farmville Area Implementation Plan led by a Centra Leadership Team and a community-based Partnership for Healthy Communities Implementation Plan led by the Partnership for Healthy Communities Core Team.

a. Centra Leadership Team Implementation Plan Activities

The 2019-2022 Centra Farmville Area Implementation Plan process was led by Michael Elliott, Senior Vice President and Chief Operating Officer for Centra Health. Facilitation of the planning activities was provided by Patricia Young, consultant for CommunityWorks, based in Roanoke Virginia. The Centra Leadership Team, composed of key representatives from Centra, the Centra Foundation, and the Community Access Network, participated in the development of the plan. Team members include:

Centra Leadership Team 2019- 2022 Centra Implementation Plan

Team Member	Affiliation
Beth Doyle	Centra Foundation- Executive Vice President
Caleb Buchanan	Centra Health- Vice President of Operations
Christina Delzingaro	Community Access Network- CEO
David Danner, DO, MBA	Centra Health- Executive Medical Director of Primary and Urgent Care, Centra Medical Group
David Gough	Centra Health- Chief Financial Officer
Jeff Tanner	Centra Health- Manager, Ground Transport & Ambassador Services
Lisa Taylor	Community Access Network- Director, Community Engagement
Mark Townsend, MD MHCM	Centra Health- Executive Medical Director of Specialty Services, Centra Medical Group Centra Foundation- Chair, Board of Directors
Michael Elliott, PharmD, MSHA, FACHE	Centra Health- Senior Vice President & Chief Operating Officer
Michael Judd, MD	Centra Health- Executive Medical Director for Mental Health Services
Patti Jurkus	Centra Health- Vice President & CEO, Centra Bedford Memorial Hospital
Thomas Angelo	Centra Health- Vice President of Centra Health Oncology Services Vice President & CEO, Centra Southside Community Hospital
Wren Roberts	Centra Health- Managing Director, Support Services

On March 20, 2019 the Leadership Team participated in a half-day planning retreat to develop an Implementation Plan for each Centra service area. Leadership Team members were presented with an overview of 2018 Community Health Needs Assessment activities; the Top 10 Ranked Areas of Need by Centra service area; and a summary of the 2019 Partnership for Healthy Communities Priority

Areas of Focus for a community-based Implementation Plan by service area, existing community resources addressing the Priority Areas of Focus and gaps in available resources. The team members participated in the following activities:

- Ranked the top four priority needs for the service area
 - Identified policies, programs, and resources already available to address the needs
 - Identified additional resources and partnerships needed to address gaps
 - Identified which priority needs will not be addressed and why
- Developed 3-year goals to address the priority needs
- Developed strategies to support the goals and considered whether these strategies were measurable, realistic, took into account organizational capacity and resources, and opportunities for community collaboration
- Developed evaluative measures for the goals and/or strategies

b. Partnership for Healthy Communities Implementation Plan Activities

The Partnership for Healthy Communities (PHC) began developing a community-driven Implementation Plan for the Farmville Area in February 2019. Led by the Partnership's Core Team members, work groups composed of cross-sector stakeholders and key leaders who participated in the 2018 Community Health Needs Assessment have met to identify the priority needs, goals and strategies for the service area. As of this writing, these work groups will meet June 14, 2019 to finalize their Implementation Plan. Representatives from Centra and the Centra Foundation have participated in these planning activities and will continue to participate in the execution of these plans when they are complete. The 2019-2022 priority needs which will be PHC's areas of focus in the Farmville Area include:

- Access to affordable healthcare
- Access to affordable housing
- Access to healthy foods
- Access to mental health services and mental health problems
- Substance use and illegal drug use

F. Priority Needs to be Addressed

The priority needs to be addressed in the Farmville Area and the Implementation Plan to meet those needs follows. In addition to these priority areas of focus, Centra Health will work over the next three years to more strongly institutionalize the Community Health Needs Assessment and Implementation Plan process across the health system.

Priority Areas of Focus:

- Access to affordable healthcare
- Access to mental health services & mental health problems
- Substance use and alcohol & illegal drug use
- Access to healthy foods and alignment with overweight, obesity; poor eating habits; diabetes; hypertension; & active living

Administrative Priority:

Community Health Needs Assessment & Implementation Plan

Priority Area: Access to affordable healthcare

Goal: Provide increased and varied access to healthcare opportunities which are tailored to the needs of the community served by Centra.

Strategy	Action Steps	Timeline	Service Area	Resources/ Partners	Evaluative Measures	Comments
Commission a study to further define "affordable", "accessible" care based on the findings of the 2018 Centra Community Health Needs Assessment.	Conduct cross-tab analysis of 2018 Centra Community Health Survey data to further identify the needs/target population for healthcare services.	Year 1	Farmville (CSCH)	Centra	Data analysis submitted	Consideration: Analysis of "healthcare services" to include medical, dental, mental health & substance use, vision, & other services identified in the Community Health Survey.
Increase the availability of appointments with Centra primary care providers (PCP).	Determine the provider & support staff needed to expand services at PCP practices.	Year 1-3	Farmville (CSCH)	Centra Medical Group; Centra	Staffing profiles created	<u>Consideration:</u> Centra will work collaboratively with safety net providers in the service area to address capacity issues in the community.

	Create capacity to allow open-access primary care appointments within 3 to 4 days of appointment request.	Year 1-3	Farmville (CSCH)	Centra Medical Group; Centra	Track appointment availability by PCP practice	
	Provide PCP appointments 7 days/week at selected sites.	Year 1-3	Farmville (CSCH)	Centra Medical Group; Centra	Track appointment availability by PCP practice	
Improve coordination of care and communication of resources.	Conduct an inventory of available hospital and community resources in Centra service areas related to CHNA top 10 priority areas.	Year 1	Farmville (CSCH)	Centra Medical Group; Centra Partnership for Healthy Communities; Other community partners	Resource list developed by service area.	
	Identify gaps in resources & develop action plan to address these gaps.	Year 2	Farmville (CSCH)	Centra Medical Group; Centra Partnership for Healthy Communities; Other community partners	Action plan developed to address gaps in resources.	
	Continue to develop Patient Navigators in Centra service areas.	Year 1-3	Farmville (CSCH)	Centra Medical Group; Centra	Track utilization of Patient Navigator services in relevant hospital, ED, and/or outpatient practice sites	

Study an expansion of the Centra Paramedicine program to the entire Centra service region.	Commission a study of regional expansion of program	Year 1	Farmville (CSCH)	Centra	Data analysis submitted	
Explore strategies to remove transportation barriers to care.	Inventory existing transportation programs for publically insured patients.	Year 1	Farmville (CSCH)	Centra Medical Group; Centra Partnership for Healthy Communities; Other community partners	Resource list developed by service area.	
	Partner with community-based programs addressing transportation barriers.	Years 2-3	Farmville (CSCH)	Centra Medical Group; Centra Partnership for Healthy Communities; Other community partners	Referral process for transportation services in place.	
Evaluate provider-based billing and its impact on access to healthcare services.	Conduct a financial analysis of loss of volume secondary to cost/care avoidance vs. revenue gain secondary to PBB revenue created	Year 1	Farmville (CSCH)	Centra	Financial data analysis	

Priority Area: Access to mental health services & mental health problems

Goal: Provide Increased access to, and integration of, mental health services which are tailored to the needs of the community served by Centra.

Strategy	Action Steps	Timeline	Service Area	Resources/ Partners	Evaluative Measures	Comments
Integrate mental health services in primary care and specialty offices.	Expand integrated services to long-term care facilities and CMG practices in Amherst and Farmville	Years 2-3	Farmville (CSCH)	Centra Medical Group; Centra	Track number of practices with integrated services	
	Expand hours for mental health services at integrated practices	Years 2-3	Farmville (CSCH)	Centra Medical Group; Centra	Track utilization of services	
Decrease utilization of the Emergency Department (ED) for mental health & substance use services	Integrate mental health providers/ LCSW or advanced practice clinician(s) to provide services in the ED.	Year 1-3	Farmville (CSCH)	Centra Medical Group; Centra	Track utilization of ED services	Consideration: Staffing in the ED to support a Bridge Clinic
	Explore options for patient transportation that have a history of hospitalization due to mental illness.	Year 1-3	Farmville (CSCH)	Centra; Centra Paramedicine	Track utilization of transport services	
	Conduct an analysis of treatment of dental pain by prescribing opioids in ED's	Year 1	Farmville (CSCH)	Centra	Track utilization of ED services for dental pain	

<p>Deliver mental health services more effectively in the community.</p>	<p>Partner with regional Community Services Boards (CSB's) and safety net providers to address mental health access & capacity issues in the community.</p>	<p>Year 1-3</p>	<p>Farmville (CSCH)</p>	<p>Centra Medical Group; Centra</p>	<p>Track utilization of services</p>	<p>Consideration: Develop a Bridge Clinic after hospital discharge prior to outpatient MH provider appointment.</p>
	<p>Advocate collaboratively with community partners for increased reimbursement for mental health inpatient & outpatient services to handle the onslaught of patients</p>	<p>Year 1-3</p>	<p>Farmville (CSCH)</p>	<p>Centra; CSB's; Virginia Hospital & Healthcare Association; Medical Society of Virginia</p>	<p>Track advocacy efforts</p>	<p>Consideration: CMS mandate to address ligature resistant hardware & reimbursement.</p>

Priority Area: Substance use and alcohol & illegal drug use

Goal: Decrease substance use through prevention efforts & increased access to substance abuse services.

Strategy	Action Steps	Timeline	Service Area	Resources/ Partners	Evaluative Measures	Comments
Reduce the stigma of substance use disorders	Support community-based prevention & education efforts focused on substance use.	Year 1-3	Farmville (CSCH)	Centra; CSB's; Community partners	Surveys administered by the Partnership for Healthy Communities & Other community partners	
	Conduct education programs with Centra staff & providers focused on substance use.	Year 1-3	Farmville (CSCH)	Centra; Centra Medical Group	Year-end competencies with assessments	Consideration: Addiction is a chronic disease vs. a moral failure
Support the development and/or expansion of coordinated substance use treatment programs	Study provision of suboxone-treatment in the Emergency Department	Year 1-3	Farmville (CSCH)	Centra	Track finance and utilization of services	
	Develop Primary Care Provider Opioid Administration Plan (PIP)	Year 1-3	Farmville (CSCH)	Centra; Centra Medical Group	Track finance and utilization of services	Consideration: Mandatory CME requirement
	Expand Pain Management Clinic-Services	Year 2-3	Farmville (CSCH)	Centra; Centra Medical Group	Track finance and utilization of services	
	Inventory existing inpatient & out-patient recovery programs in the service area	Year 1	Farmville (CSCH)	Centra; CSB's; Community partners	Resource list developed by service area.	

	Actively participate in regional Opioid Task Forces	Year 1-3	Farmville (CSCH)	Centra; Piedmont Health District; CSB's & other safety net providers; Community partners; Law enforcement; first responders	Track advocacy and participation efforts	
--	---	----------	------------------	---	--	--

Priority Area: Access to healthy foods

Additional Priority Area Alignment: Overweight, obesity; poor eating habits; diabetes; hypertension; active living

Goal: Increase access to healthy foods that support healthy behaviors.

Strategy	Action Steps	Timeline	Service Area	Resources/ Partners	Evaluative Measures	Comments
Focus educational and marketing efforts on the importance of making healthy choices across the life-cycles.	Inventory existing community resources & partner with nonprofits providing programs focused on healthy foods & behaviors.	Year 1	Farmville (CSCH)	Centra; Community partners	Resource list developed by service area.	
	Inventory products developed as a result of Centra Foundation & Centra Community Benefit funding focused on healthy eating & healthy lifestyle-behaviors	Year 1	Farmville (CSCH)	Centra; Centra Foundation	List of products developed by service area	Example: American Heart Association Cookbook, Children's Miracle Network
	Participate in health fairs and other outreach opportunities that address healthy eating & its impact on chronic disease	Year 1-3	Farmville (CSCH)	Centra; Centra Certified Chefs, Registered Dietitians, Nutrition Managers; Community partners	Track health fair & outreach events in the community	Possible opportunities: Career Camps

Explore options to provide affordable, healthy meals to the Centra community as a whole.	Determine the feasibility of production of affordable healthy packaged meals program.	Year 2	Farmville (CSCH)	Centra	Feasibility study completed.	Consideration: "Blue Apron" concept
--	---	--------	------------------	--------	------------------------------	-------------------------------------

Priority Area: Community Health Needs Assessment & Implementation Plan

Goal: Centra Health will be responsive to the needs of the communities it serves through a robust, comprehensive Community Health Needs Assessment and Implementation Planning process.

Strategy	Action Steps	Timeline	Service Area	Resources/Partners	Evaluative Measures	Comments
Develop a system-wide infrastructure to administer and evaluate the triennial CHNA and Implementation Plans for the Centra Service Areas.	Develop a team that will focus on the execution of the CHNA/IP by determining the roles and responsibilities of the team within the health system.	Year 1	Farmville (CSCH)	Centra	Team structure submitted	
	Develop position descriptions and hire new &/or assign existing staff to the team.	Year 1	Farmville (CSCH)	Centra	Staff hired or assigned	
	Develop internal leadership team-focused on implementing and evaluating the IP priority areas & goals.	Year 1	Farmville (CSCH)	Centra; Centra Foundation; Centra Community Benefit Committee	Team structure submitted	
	Conduct cross-tab analysis of 2018 Centra Community Health Survey data to further identify the needs/target population for each priority areas.	Year 1	Farmville (CSCH)	Centra	Data analysis submitted	

	Execute and evaluate the IP annually.	Year 1-3	Farmville (CSCH)	Centra	Annual 990 Schedule H report submitted	
	Attend and participate in community partnerships, coalitions that are addressing similar priorities & goals.	Year 1-3	Farmville (CSCH)	Partnership for Healthy Communities; Community Organizations	Attendance & progress reports submitted to CHNA/IP team.	
	Centra Foundation & Centra Community Benefit Committee will align internal funding strategies to support priority needs	Year 1-3	Farmville (CSCH)	Centra Foundation; Centra Community Benefit Committee	Annual funding awards	

G. Centra Priority Needs Not Addressed Specifically in the Implementation Plan

Of the top ten priority needs identified in the 2018 Farmville Area Community Health Needs Assessment, specific goals in the Implementation Plan were not developed for the following:

- **Poverty:** The target population for the Farmville Area Implementation Plan will have a strong focus on those living in poverty.
- **Access to affordable housing:** Based on current resources and capabilities, the Centra Foundation supports this priority area through limited grant support with a focus on community collaboration. Through its role as a partner in the Partnership for Healthy Communities, Centra representatives will work with stakeholders to develop community-driven strategies to address housing in the service area.
- **Transportation:** Based on current resources and capabilities, Centra will address transportation strategies as part of the “Access to affordable healthcare” goal in the Farmville Area Implementation Plan.

H. Resources

The following resources are needed to successfully execute the Farmville Area Implementation Plan for the years 2019- 2022. With respect to institutionalizing the Community Health Needs Assessment and Implementation Plan process, Centra Leadership will develop an internal team that will provide overall administrative direction; support; and accountability to ensure the plan is fully executed and evaluative measures are met.

With regard to funding resources, the Centra Foundation’s Community Health Initiative Grants use the triennial Community Health Needs Assessment (CHNA) and Implementation Plan to fund non-profit organizations that address the prioritized needs identified in the CHNA. In 2018, the Foundation awarded over \$500,000 in grants for projects in the Bedford, Farmville, and Lynchburg service areas. The Centra Community Benefit Committee uses the CHNA as a guide for funding considerations to support community health initiatives while also investing in the economic well-being of Centra’s communities and the ability of social service organizations to serve the citizens of the region. Other opportunities in the form of grants and additional funds may present themselves in partnership with collaborating partners for projects and initiatives that address Implementation Plan activities.

In addition to administrative and funding resources, Centra Health values community engagement and collaboration as a key driver in the execution and success of its Implementation Plan. As previously mentioned, Centra and the Centra Foundation will continue to support and have representation on the Partnership for Healthy Communities as well as other initiatives and coalitions in the service area to ensure its involvement in community-driven goals and strategies addressing the priority needs identified in the CHNA.

I. Ongoing Monitoring and Evaluation

Centra Health will monitor and evaluate the goals and strategies in the Farmville Area Implementation Plan for the purpose of tracking the execution of the plan as well as documenting the anticipated impact. Ultimately the Centra Southside Community Hospital, Centra Health System and Centra Foundation Board of Directors are responsible for the effectiveness of this Plan. The Boards will receive periodic reports on the progress of the plan during the three year period to ensure the goals and strategies are accomplished.

J. Plan Approvals and Dissemination

The 2019-2022 Farmville Area Implementation Plan was presented for approval to the Centra Southside Community Hospital Board of Directors on Wednesday April 24, 2019; Centra Foundation Board of Directors on Wednesday April 24, 2019 and the Centra Health System Board of Directors on Monday April 29, 2019. The Plan is publically available on the Centra website at www.centrahealth.com/CHNA.